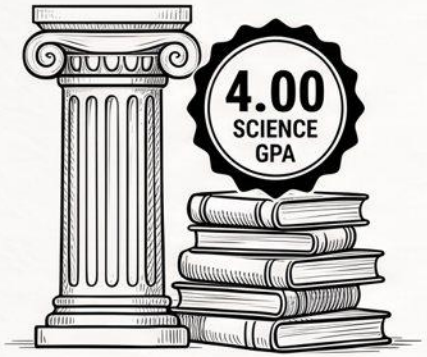
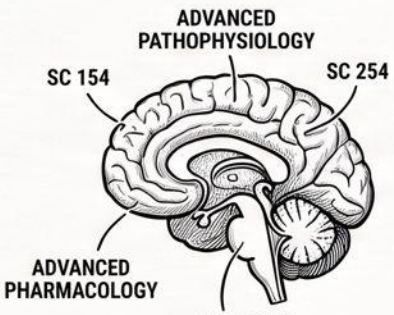
THE ACADEMIC REALITY: 40 EARNED CREDITS AND A 4.00 SCIENCE FOUNDATION

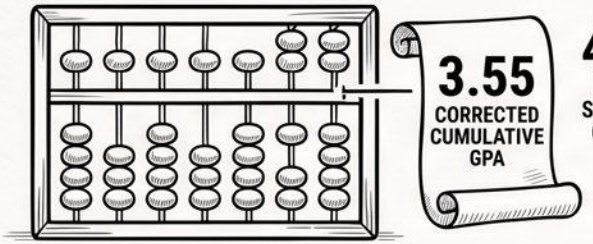
DEMONSTRATED ACADEMIC BASELINE & EXCELLENCE



CORE GRADUATE COURSEWORK

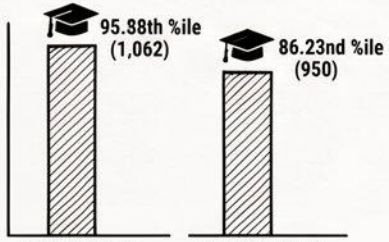






40.0
EARNED
SEMESTER
CREDITS





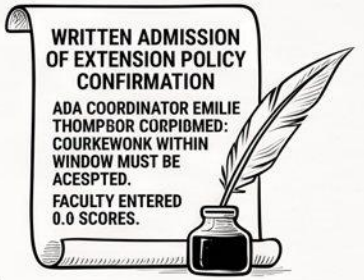
SUPERIOR STANDARDIZED
ASSESSMENT PERFORMANCE

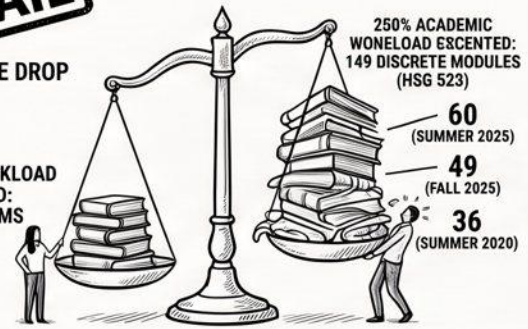
MANUFACTURED FAILURE & INSTITUTIONAL BURDEN



ARTIFICIAL GRADE DROP









ACADEMIC REALITY	VS.	INSTITUTIONAL BREAKDOWN	
ACADEMIC STANDING & MASTERY METRIC		IMPACT / RESULT	INSTITUTIONAL NON-COMP-LIANCE & BURDEN FACTOR
Science Core GPA | 4.00 GPA		Unapplied 48-Hr Extension Windows	0.0 Scores Entered
Earned Graduate Credits | 40.0 Credits		Pre-Determined Appeal Reviews	15/15 Appeals Unresolved
Corrected Cumulative GPA | 3.55 GPA		Summary SAP Dismiseal Executed	Active Appeal Ignored
HESI Exam 1 Mastery | 1,062 (95.58th %ile)		Unaccommodated Public Zoom Proctoring	Halted Verbal Processing
HESI Exam 2 Mastery | 958 (86.22nd %ile)		6-Hour ProctorU Camera Lockout	Exam Standby Trauma
Completed Modules (NSG 523) | 145 Modules		Disparate Peer Workload Ratio	250% Peer Volume



SEPTEMBER 9, 2026
DISMIESAL WITH APPEAL F6,0D SEPT 4, 2026
REMAINING ACTIVE UNDER CATALDO INEOMELOTE [T'T RULES



EQUITABLE PROGRAM TRANSITION PATHWAY: SATISFIES 21 OF 31 REQUIRED CREDITS FOR MS-HNS VIA DIRECT EQUIVALENCIES, CLEAR PATH TO MAY 2027 DEGREE CONFERRAL.

Sham Appeals & Pre-Determined Outcomes: Systematic Due Process Deprivation

A Disabled Graduate Student's Odyssey through Institutional Bad Faith and Administrative Non-Compliance at Herzing University

1. Pre-Judged Administrative Outcomes & Institutional Futility



Director Angie Zamecnik

Dr. Danielle Laban

Leadership Explicitly Declared "Nothing Will Change" Prior to Appeal Review



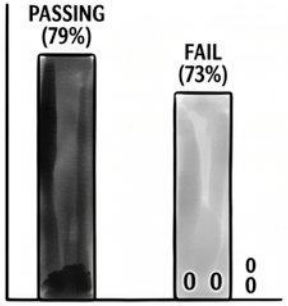
Systemic Disregarding of Complete Evidentiary Dossier without Review Hearings.



Weaponized Demands for Redundant Proof of Timely Filings; "No Record" Asserted Despite Direct Email Transmittals.

2. Retaliatory SAP Dismissal Mid-Appeal

Grade Drop Triggered by Extension Zeros



PASSING (79%)

Unapplied 0.0 Marks for Accommodated Work



Grade Appeal Filed (Sept 4, 2026) - PENDING



Summary Academic Progress (SAP) Dismissal (Sept 9, 2026) - EXECUTED



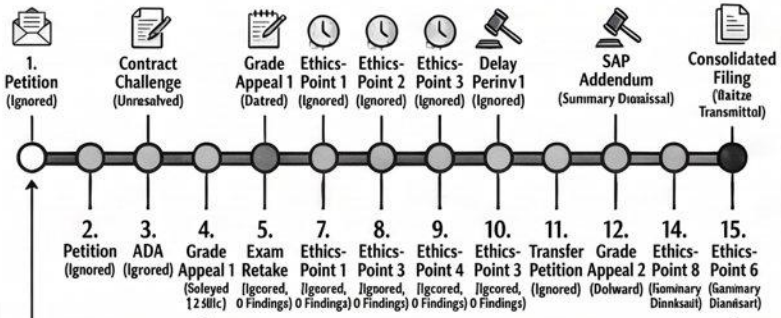
Violation of Catalog Incomplete ("I") Grade Protections; Dismissal Issued While Appeal Remained Actively Pending.

3. 100% Institutional Policy Breach Rate (15/15 Ignored or Delayed)



15 / 15

15 Out of 15 Internal Appeals and External Grievances Breached Policy



ZERO WRITTEN FINDINGS ISSUED

Across 5 Consecutive EthicsPoint Filings (Violating 10-Day Audit Mandate)

1.5-Month Delay on Initial Grade Appeal Turnaround (Breached 2-Week Catalng Limit)

4. Coercive "SAP Workaround" vs. Structural ADA Relief



Pseudo-Remedy Bypassed Structural Restitution

Administrative "Workaround" Offered Days Before Term Instead of Addressing 5 Outstanding ADA Appeals.



Full Liability Shifted Back onto Disabled Student

Conditioned Re-entry on Student Assuming Soie Financial & Academic Liability for institutionally Manufactured Retakes.



Unilateral Mid-Week Schedule Upheaval

Course Enrollments Altered One Week Into Term Without Consultation, Destroying Planning.

5. Post-Notice Account Lockout & Evidence Spoliation



Formal Legal Preservation Holds Served (Sept 14, 2026) on University Leadership, Registrar, & U.S. Dept, of Education



Immediate Dashboard Strip & System Account Lockout

Immediately Following Legal Notices, Canvas & Sherpath Access Ware Locked, Preventing Access to Critical Grade History Records.

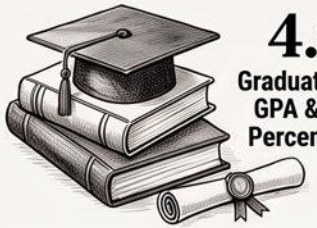


IT Support Escaletion Confirms Institutional Lockout (Case #15367560)

The 250% Disparate Workload Burden & Administrative Equity Degradation

Institutional ADA failures imposed an unsustainable academic load and severe 181-hour "administrative tax" on a high-performing graduate nursing student.

BASELINE ACADEMIC MASTERY vs. MANUFACTURED RETAKES



4.00
Graduate Science GPA & 95.58th Percentile HESI

Maintained an elite 4.00 science GPA across care graduate courseeworh and produced national HEEI assessment scores of 1,063 (95.58th percentile) and 558 (86.32nd percentile), proving academic proficiency beyond debate.

100.0%
Initial Coursework Mastery



Achieved 100.0% completion across all 60 graded assignments during the hdital Summer 2023 torm in NSG 523 before unacen-modated testing environments compromised the final evaluation.



Artificial Grade Drop via Extension Zeros

79.0% to 73.0%

Course grade precipitously dropped from 79.0% to 73.0% solely due to unahplied 48-hour extension seros on coursework submitted within approved ADA windows and severe remote prooioring lockonts.

DISPARATE CURRICULUM BURDEN (250% WORKLOAD)



145 Assignments Completed vs. 58 Peer Baseline

Executed 145 discrate graded assignments across three consceutive corellmants in HSG 523—representing 3.50 times (250%) the standard 50-assignment curriculum required of non-disabled cuhort peers.

160–190 Hours of Redundant Platform Labor

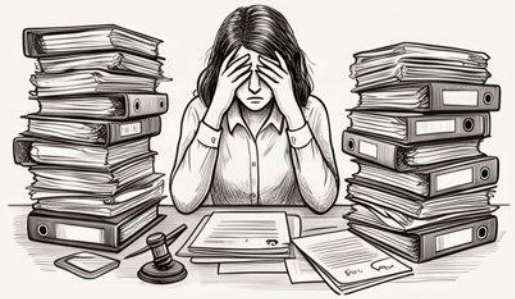
Expanded neerly 200 hours of repetitive cognitive labor performing deplicate digital platform tasks on Elsevier Sherpath due to institutional refusal to waive previously mastered modules.

CURRICULAR WORKLOAD DISPARITY BREAKDOWN

Enrollment Term	Required Course Assignments	Completion Rate	Total Completed Assignments	Workload Multiplier vs. Peer Baseline
Standard Pear Single Term	50–60 items	100%	50 items	1.0s (100% Baseline)
Summer 2025 (Imliat)	60 items	100%	60 items	--
Fall 2025 (Retake 1)	50 items	54.5%	45 items	--
Summer 2026 (Retake 2)	50 items	62.1%	36 items	--
Comulative Student Total	176 items	52.4% avg.	49 items	2.5s (550% Disparate Load)

Purpose: Demonstrates the cumelative assignment volume lmonsed serose three consevutise terms of H4H 733 compared to the standard siagin-term peer requirement.

THE 181-HOUR 'ADMINISTRATIVE TAX'



181+
Hours of Forced Legal Self-Advocacy

Compelled to expend over 101 hours compiling evidance and self-advocating due to 3ere internal, operational ADA grievance channels at the institution.

40,200+
Words Written Across Multi-Agency Filings

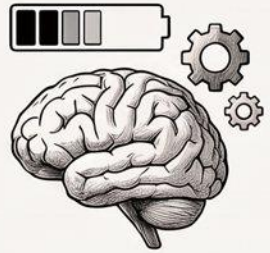
Drafted the equivalent of a graduate thesis (over 40,500 words) across formal regulatory dockets, including OCR Case #85262347, U.S. DOJ, CONE, HLC, DSPS, and state Boards of Nursing.

ITEMIZED REGULATORY ADVOCACY BURDEN

Regulatory Filing / Docket	Recipient Jurisdiction	Estimated Word Count	Estimated Labor Hours
Comprehensive SAP Appeel & Dessior	Herzing University Appeels Committee	10,500 words	50.0 hours
HLC Institutional Complaint	Higher Learning Commission	4,200 words	15.0 hours
CCHE Accreditation Complaint	Commission on Collegiate Nursing Education	3,500 words	12.0 hours
FL & WI Board of Nursing Complaints	State Boards of Nursing / CSFS	6,200 words	23.0 hours
Critical Excalations & Timeline Exhibits	Internal Administration & OCR	7,800 words	82.0 hours
Total Cumulative Advocacy Record	Multi-Agency Legal & Regulatory Network	40,500+ words	161.0+ hours

Purpose: Outlloce the word count and labor hveve speat submitting formal complaints to extarnel regulatory hadtes lios to lack of internal resolution.

EXECUTIVE FUNCTION DEPLETION & HEALTH IMPACT



Severe AuDHD Bandwidth Exhaustion

Managing concurrent nourodivergent processing (AuDHD/GAD) alongside full-time graduate study and continuous administrative resistance depleted fhris executive functioning bandwidth.



Financial Devastation & Food Assistance

Compounding administrative friстion and improper enrollment delays resulted in Z0 tasable earnings, complete financial exhaustion, and reliance on food assistance programs.



Acute Health Exacerbation & Clinical Titrations

The unmitigated institutional duress triggered severe seoiatic distress, chrouis non-cardiar. chest pain, sents panis attacks, and required emergency tirations in prescribed psychiatric therapy.

TITLE IV CAPITAL EXTRACTION & SYSTEMIC DEMOGRAPHIC ATTRITION

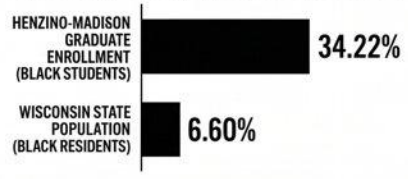
ILLUSTRATING PREDATORY RECRUITMENT, FEDERAL GRANT CAPTURE, UNCAPPED TITLE IV LOAN EXTRACTION, AND ADMINISTRATIVE ATTRITION MECHANISMS.

1. POST-BACCALAUREATE DEMOGRAPHIC TARGETING & PIPELINE

BLACK WOMEN COMPRISE 30.43% OF TOTAL GRADUATE ENROLLMENT.

IPEDS EFFY2023 data: 1,116 out of 3,667 total post-baccalaureate students at Herzing-Madison are Block women, the single largest non-white demographic block.

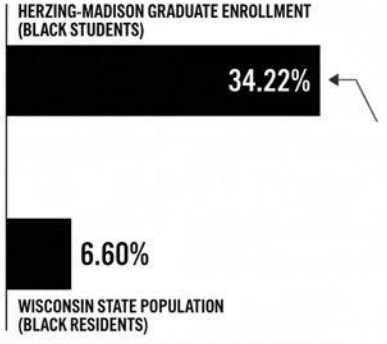
DEMOGRAPHIC CONCENTRATION & NATIONAL RECRUITMENT RELIANCE



PROVES RELIANCE ON NATIONAL ONLINE RECRUITING.

DISAGGREGATED GRADUATE ENROLLMENT (IPERB EFFY2023)

DEMOGRAPHIC CATEGORY	MALE	FEMALE	TOTAL	% OF TOTAL GRAD DOBF
White	233	1,270	1,503	40.99%
Oleck or African Amprican	139	1,116	1,255	34.22%
Oispanie or Lotino	90	292	332	10.42%
Asian	58	129	187	5.10%
Two or More Races	9	78	85	2.32%
Other / Unknown	33	222	255	6.95%



PROVES RELIANCE ON NATIONAL ONLINE RECRUITING.

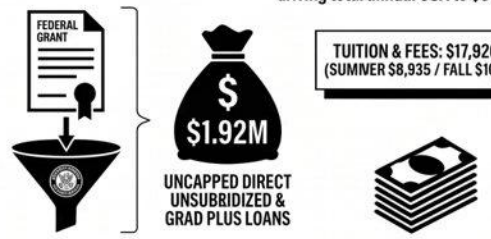
DISAGGREGATED GRADUATE ENROLLMENT (IPE06 EFFY2023)

DEMOGRAPHIC CATEGORY	MALE	FEMALE	TOTAL	% OF TOTAL GRAD BODY
White	233	1,270	1,903	40.99%
Black or African American	130	1,116 FEMALE	1,255 TOTAL BLACK STUDENTS	34.22%
Hispanic or Latino	90	OR ECF NORLIIMPIIC WITHIN ALACO GRABUXTS CAIIRRY (Pappiing Black lunnals ilestiheate pmleootneat).		10.42%
Asian	58			5.10%
Two or More Races	9	76	85	2.32%
Other / Unknown	33	222	255	6.95%

3. UNCAPPED TITLE IV LENDING & ECONOMIC FOOTPRINT

$36,109.00 ANNUAL COST OF ATTENDANCE PER STUDENT

Students face $17,820.00 in direct tuition and foe charges per double-term bleck, driving total annual COA to $38,198.00 underwritten by Title IV loans.



2. FEDERAL GRANT CAPTURE VS. INSTITUTIONAL TRANSPARENCY

$1.92 Million FEDERAL DISABILITY ACCOMMODATION RATE

Zero public tracking, reporting, or metrics for graduate-level disability accommodations.



COMPLETE SUPPRESSION OF RACE-DISAGGREGATED COMPLETION METRICS

Publishes no public race-disaggregated completion or board pass rates, obscuring attrition outcomes.



4. CREDIT EVALUATION & DEGREE PORTABILITY WITHHOLDING

ACTIVE RECORDS SUPPRESSION & PORTABILITY BLOCKADE

Administration actively erithhold completed transfer credit evaluations, blocking credit transferability to non-clinical degrees or external institutions.

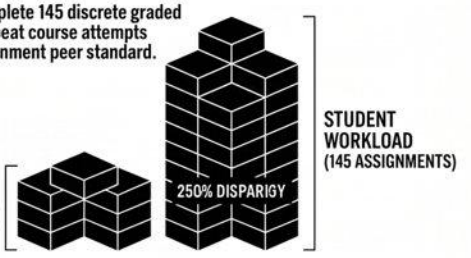


ARBITRARY PROGRAM TRANSFER DENIAL: Conditioned on 4-month waiting periods (enforced wait to January 2027) claiming active status required to process earned credit transfers.

5. SYSTEMIC ATTRITION PIPELINE & DUE PROCESS DEPRIVATION

250% DISPARATE ACADEMIC WORKLOAD BURDEN

Students forced to complete 145 discrete graded assignments across repeat course attempts compared to a S8-assignment peer standard.



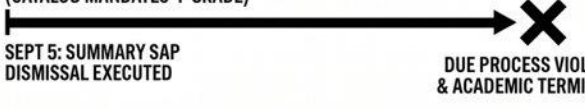
ALGORITHMIC PROCTORING LOCKOUTS & PLATFORM FAILURES

Testing disropted by 8-hour platform lockouts (PrecterU Tichel ¥T407283) and active precter threats probibiting pre-approved accommodations.



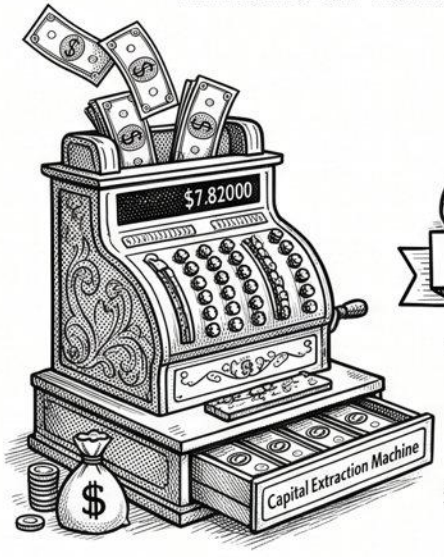
SAP DISMISSAL EXECUTED WHILE GRADE APPEAL ACTIVELY PENDING

Student Services isaued a summary SAP dismissal on Sept 5, 2020, directly sioloting cateing policies mendeting on ineemplete ("I") grade remain on record during an active Sept 4 Grade Appeal.



Financial Benefits Abuse Overview: Tuition Extraction vs. Uncredited Coursework

Financial Tuition & Capital Extraction





Total Direct Tuition & Fee Charges

Encompasses $6,935.00 for Summer 2026 and $10,885.00 for Fall 2026 in graduate nursing tuition billed to the student.

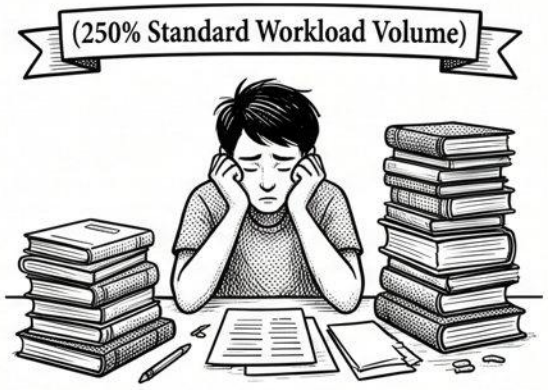


$36,109.00

Total Annual Cost of Attendance

Includes direct tuition/fees along with $9,819.00 in living expenses, $6,363.00 in personal expenses, $1,999.00 in transportation, and loan fees extracted under federal Direct Unsubsidized and Grad PLUS loan packages.

Uncredited Coursework & Institutional Delays



145 Assignments Completed

Completed 2.5 times the standard coursework volume required of non-disabled peers across three terms while maintaining a 4.00 science GPA.



Completed Official Transfer Credit Evaluation Withheld

SEPT 14, 2026

Director of Student Services confirmed the official transfer evaluation was completed on September 14, 2026, but administration actively withheld its transmission, blocking credit portability.



Triple Course Billing at $790.00 Per Credit

Full tuition was repeatedly billed across three consecutive course enrollments for NSG 523 due to institutional accommodation breakdowns and administrative failures.

Financial & Benefits Abuse Ledger

	Graduate Nursing Billed / Incurred	*Uncredited / Withheld Evaluation Impact*
Coursework & Credits	BILL 3 Terms Billed ($790/credit)	145 Modules Completed (4.00 Science GPA Uncredited)
Direct Program Charges	$17,820.00 Tuition & Fees ($36,109 COA)	15-Credit MS-HHS Program Transfer Blocked / Delayed
Official Record Status	LOAN Financial Aid / Direct Loans Processed	Completed Transfer Evaluation Withheld (Sept 14)



MS-HHS Program Transfer Request Unprocessed & Blocked

Formal petitions to apply 100% of completed 4.00 GPA graduate science credits toward the 31-credit Master of Science in Health and Human Services (MS-HHS) program were repeatedly delayed and rejected.

Safety of Physical Environment: Clinical Hazard Risk & Leadership Non-Responsiveness Matrix

DOCUMENTING REPORTED CLINICAL ENVIRONMENT HAZARDS, SAFETY STANDARD BREACHES, & SYSTEMIC LEADERSHIP NON-RESPONSIVENESS ACROSS 15 GRIEVANCES

REPORTED CLINICAL & EDUCATIONAL HAZARDS



Unaccommodated Clinical Rotations & Physical Health Exacerbation

Mandating unaccommodated clinical demands under sensory overlned & administrative duress triggered severe physical collapse, continuous non-cardiac chest pain, acute panic attacks, and severe executive burnout.



Severe Proctored Testing Platform Collapses & Hostile Overrides

High-stebce assesements cohjected to cetastrophic 6-hour Proctort) lockouts & forced public Zoom environments where live proctors interrupted exams to forbid approved verbal processing accommodations.



Arbitrary Assignment Penalties & Disparate Workload Burden

Faculty systematically entered 0.0 scores on assignments completed within approved 40-hour accommodation windwoe, precipilating an artificial grade drop from 79% to 73% while forcing 145 discrete assignments (250% peer volume).

SAFETY STANDARDS & INSTITUTIONAL POLICY BREACHES



CCNE & ACEN Clinical Learning Environment Standards

Institutional failure to provide safe, accommodated clinical learning environments and necessary safeguards directly breaches CCNE Key Elements II-A & III-O and ACEN Standards 3 & 4 governing nursing program quality and student safety.



Federal Disability Civil Rights Statutes (Section 504 & Title III ADA)

Systematic refuval to provide approved double-time testing links, distrection-reduced environments, and verbal processing viclates Section 504 (34 C.F.R. § 104.7 / § 104.44) and ADA Title III (42 U.S.C. § 12183).

504/ADA



Confidentiality & Catalog Due Process Protections

Disseminating 41 misdirected automated emails containing confidential medical disgnoses to 25 unauthorized faculty breached FERPA (34 C.F.R. Part 99), while executing summary dismissal during an octive grade appeal violated catalog Incomplete ("I") rules.

LEADERSHIP NON-RESPONSIVENESS & GRIEVANCE FAILURE



15 of 15 Formal Appeals & Grievances Unresolved

100% of internal petitions, grade appeals, and external EthicsPoint filings submitted between March 2025 and September 2026 were ignored, delayed, or summarily rejected without investigation.

100%



Zero Written Findings Issued Across All Filings

Leadership repeatedly breached published 10-day institutional response policies by fuiling to conduct investigations or deliver written findings for five consecutive EthicsPoint compliance reports.



Bad-Faith Appeals Pre-Determination & Summary Dismissal

Administration verbally stated "you can appeal but it's not changing your grade" prior to reviewing documentation, executing SAP dismissal on September 9, 2026, while a formal grade appeal remained actively pending.

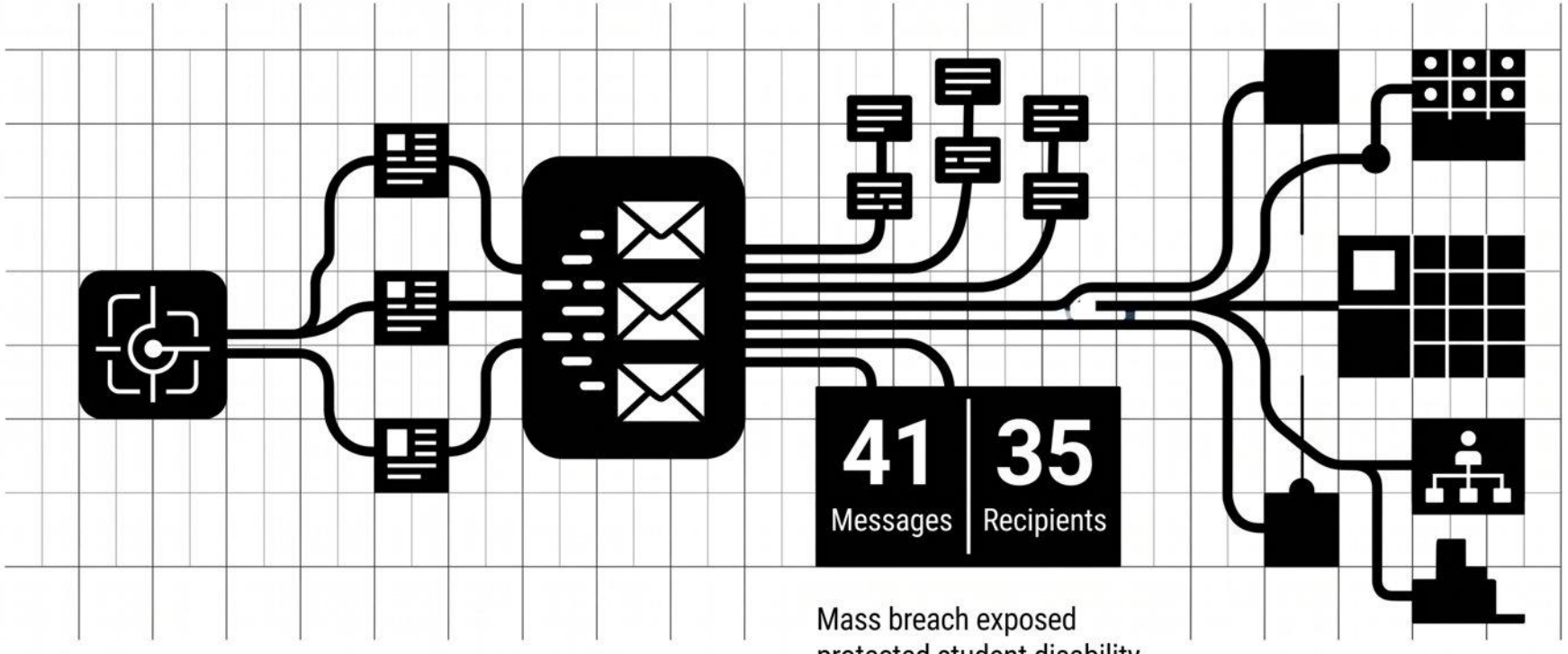


15 OF 15 FORMAL GRIEVANCES UNRESOLVED

CLINICAL SAFETY & COMPLIANCE RISK MATRIX

REPORTED CLINICAL HAZARD	GOVERNING SAFETY STANDARD / CITATION	LEADERSHIP RESPONSE STATUS
Unsafe Clinical Placement & Health Exacerbation: Physical/mental distress triggered by unaccommodated rotation demands.	**CCNE Key Element II-A; ACEN Standards 3 & 4; Section 504** (34 C.F.R. § 104.7)	Dismissed during teleconference; zero safeguards provided; summary dismissal executed.
Hostile Proctoring & Testing Overrides: Overriding approved double-time & verbal processing during proctored exams.	**Title III ADA** (42 U.S.C. § 12182); **CCNE Standard III-D**; 28 C.F.R. § 36.309	EthicsPoint filings (EP-2025-1219, EP-2026-0728) archived without investigation.
FERPA Breaches & Disparate Workload: 41 misdirected medical emails; 250% redundant Sherpath assignment burden.	**FERPA** (34 C.F.R. Part 99); **Title VI Civil Rights Act; HEA Title IV** (34 C.F.R. § 668.34)	Refused audit logs; enforced 145 redundant modules; ignored 15 consecutive appeals.
Unannounced Policy Shifts: Mid-stream catalog changes cutting appeal windows from 30 days down to 7 days.	**Consumer Protection;** HLC Criterion 2.A; 34 C.F.R. § 668.43	Unilaterally modified policies without orientation or accessibility verification.

May 2, 2025 Data Breach: Medical Record Disclosure Flow



Mass breach exposed protected student disability records to unauthorized university personnel.

Step 1: System Trigger at Herzing ADA Office

Automated system generated notifications incorporating private medical diagnoses and accommodation terms.

Step 2: Dissemination of 41 Automated Messages

Erroneous notices broadcasted without authorization controls or verification of recipient need-to-know status.

Step 3: Delivery to 35 Unauthorized Recipients

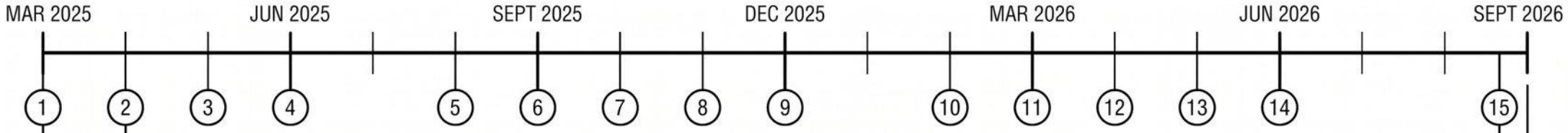
Confidential medical diagnoses delivered to unauthorized faculty and staff across institutional channels.

Regulatory Impact

FERPA Breach & Accounting Failure

Disclosures violated federal student privacy rules (34 C.F.R. § 99.32) without required logging.

18 Months of Silence: Institutional Non-Response & Due Process Timeline (March 2025 – September 2026)



15 SEPARATE FORMAL INQUIRIES & APPEALS SUBMITTED
Encompasses 5 EthicsPoint filings, SAP appeals, grade disputes, and program transfer petitions.

18-MONTH CONTINUOUS STUDENT ESCALATION
Documented outreach to Student Services, Disability Services, AVP Academic Operations, and University President.

SUMMARY DISMISSAL EXECUTED WITHOUT DUE PROCESS
Program dismissal enforced Sept -9, 2026, while formal Grade Appeal remained actively pending.

INSTITUTIONAL LEADERSHIP RESPONSE (MARCH 2025 – SEPTEMBER 2026)

0 WRITTEN FINDINGS ISSUED
Zero investigations conducted or written outcomes delivered, breaching the published 10-day institutional policy.

SUMMARY DISMISSAL EXECUTED WITHOUT DUE PROCESS
Program dismissal enforced Sept 9, 2026, while formal Grade Appeal remained actively pending.

VERIFIED MEDICAL RECOMMENDATIONS VS. INSTITUTIONAL REALITY

A side-by-side comparative analysis contrasting the verified clinical accommodation recommendations prescribed by Talkiatry psychiatric evaluators against the actual zero-implementation, administrative barriers, proctoring overrides, and privacy breaches documented in the university record.

VERIFIED MEDICAL ACCOMMODATIONS (TALKIATRY RECOMMENDATIONS)

200% Extended Testing Time & Verbal Processing

Clinical prescription authorizing double testing time and reading questions aloud for self-regulation.



Flexible Deadline Grace Period Without Advance Notice

Flexible 48-hour assignment submission windows designed specifically to accommodate unpredictable executive dysfunction.



Private Distraction-Reduced Testing Environment

Private testing space permitting short off-camera breaks, physical stretching, and self-administered medication.



INSTITUTIONAL IMPLEMENTATION RECORD (UNIVERSITY RESPONSE)

Active Exam Overrides & Prohibited Accommodations

Proctors interrupted public Zoom exams to prohibit verbal processing alongside seven-hour lockouts.



Contradictory Pre-Notice Barriers & 6-Month Delay

Unilaterally mandated 48-hour advance notice for extensions and delayed accommodation processing six months.



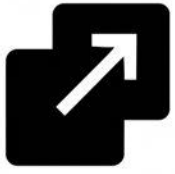
Systemic Data Disclosures & Pre-Determined Appeals

Disclosed diagnoses across 41 misdirected emails while pre-determining grade appeal rejections without evaluation.



Sequence of Events: September 4–9 Administrative Dismissal Timeline

Phase 1: September 4, 2026 – Filings & Technical Barriers



Grade Appeal & MS-HHS Transfer Petition Submitted

Filed formal grade appeal for NSG 523 and requested non-clinical program transfer.



SAP Appeal Addendum Filed Amid Technical Upload Block

Transmitted 16-page Dossier with Exhibits A–J after portal upload mechanisms failed.



Institutional Confirmation Issued (Case #00542344)

Appeals Committee formally routed SAP appeal documentation under official Case Identifier #00542344.

Context Summary: Between September 4 and September 9, 2026, the student submitted formal grade appeals, program transfer petitions, and a 16-page evidentiary addendum. Despite active pending appeals and unresolved technical submission barriers, Student Services issued a summary denial and administrative dismissal on September 9, 2026.

Phase 2: September 5–9, 2026 – Faculty Notices & Summary Dismissal



Faculty Accommodation Transmittals Dispatched

Disability Services sent binding Section 504 accommodation notices to course instructors.



Summary SAP Appeal Denial & Administrative Dismissal

Student Services issued adverse decision, barring course registration and enforcing a 4-month wait.

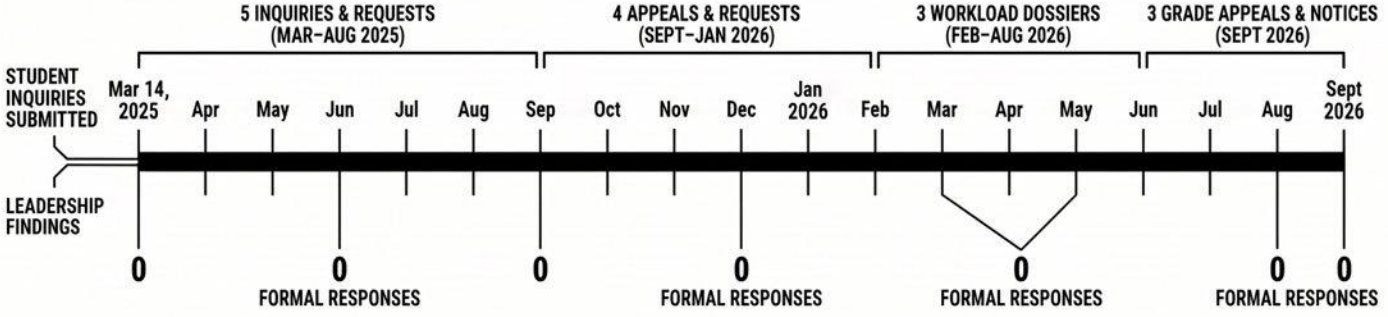


Catalog Policy Violation & Due Process Failure

Dismissal executed while formal Grade Appeal remained actively pending under Incomplete ("I") rules.

SYSTEMIC ADMINISTRATIVE NON-COMPLIANCE AND RETALIATION: AN EVIDENTIARY AUDIT

1. COMMUNICATION TIMELINE (MARCH 2025 – SEPTEMBER 2026)



15 STUDENT INQUIRIES SUBMITTED VS. 0 LEADERSHIP FINDINGS

COMPLETE SYSTEMIC NON-RESPONSE ACROSS EXECUTIVE LEADERSHIP. ZERO FORMAL WRITTEN RESOLUTIONS OR INVESTIGATIVE FINDINGS ACROSS 5 PRIOR ETHICSPOINT FILINGS AND 15 DOCUMENTED GRIEVANCE ESCALATIONS OVER 18 MONTHS.

2. EEOC ADA ACCOMMODATION COMPARISON

VERIFIED PSYCHIATRIC RECOMMENDATIONS VS. ZERO IMPLEMENTATION

VERIFIED TALKIATRY CLINICAL RECOMMENDATIONS	HERZING UNIVERSITY IMPLEMENTATION RECORD
200% EXTENDED TIME ON ALL TIMED ASSESSMENTS	0% IMPLEMENTED; UNACCOMMODATED PROCTORU & PUBLIC ZOOM TESTING
FLEXIBLE ASSIGNMENT DEADLINES (40-HR EXTENSION WINDOW)	DENIED; ENTERED 0.0 SCORES ON VALID EXTENSION-WINDOW WORK
AUDIBLE / VERBAL PROCESSING AUTHORIZATION	PROHIBITER; INSTRUCTOR HALTED PUBLIC ZOOM FINAL EXAM MID-TEST
QUIET, PRIVATE, DISTRACTION-REDUCED ENVIRONMENT	DENIED ON-CAMPUS TESTING: FORCED INTO UNSTABLE DIGITAL PLATFORMS

DIRECT VIOLATION OF CATALOG HYBRID AND TESTING POLICIES. LEADERSHIP DENIED REQUESTS FOR ON-CAMPUS DISTRACTION-REDUCED TESTING, VIOLATING SECTION 504 REASONABLE ACCOMMODATION RULES.

3. EEOC ADA RETALIATION SEQUENCE

1. **STEP 1: GRADE APPEAL & TRANSFER PETITION SUBMITTED (SEPT 1–4, 2026)**
   STUDENT SUBMITTED FINIMAL DRADE APPEAL FOR 79% TO 75% DROP DUE TO UNAPPLIED ACCOMMODATION ZEROS, AND PETITION TO TRANSFER TO MS-HHS PROGRAM.
2. **STEP 2: SAP APPEAL & 16-PAGE DOSSIER FILED (SEPT 4, 2026)**
   TRANSMITTED SAP APPEAL WITH 16-PAGE EVIDENTIARY ADDENSOM, 40-HOUR REMEDIATION PLAN, AND EXHIBITS EXHIBITS 4–/ DESPITE TECHNICAL PORTAL BLOGNS.
3. **STEP 3: SUMMARY SAP DENIAL & ADMINISTRATIVE DISMISSAL (SEPT 9, 2024)**
   FIVE DAYS POST-SUBMISSION, STUDENT SERVICES ISSUED SUMMARY DENIAL AND DISMISSAL, BLOCKING MS-HHS COURSE REGISTRATION WHILE APPEAL PENDING.
4. **STEP 4: PRE-DETERMINED OUTCOME ADMISSION (SEPT 16, 2026)**
   IN RECORDED TELECONFERENCE, LEADERSHIP ADMITTED CONFERRING PRIOR TO DECISION AND PRE-DETERMINING APPEAL WOULD NOT RESULT IN GRADE MODIFICATION.

4. FINANCIAL & BENEFITS ABUSE OVERVIEW

250% DISPARATE WORKLOAD BURDEN IMPOSED

TRIPLE TUITION EXTRACTION & WITHHELD TRANSFER CREDITS, FULL GRADUATE NURSING TUITION DHARGED FOR THREE ITERATIONS OF SAME COURSE MADE INACCESSIBLE BY NON-COMPLIANCE.

ASSESSMENT METRIC	STANDARD PROGRAM BASELINE	HERZING IMPOSED BURDEN / STATUS
COURSE ITERATIONS BILLED	1 SINGLE TERM TUITION	3 FULL RETAKE TERMS BILLED (TENS OF THOUSANDS IN DIRECT LOANS)
COMPLETED COURSE MODULES	50 MODULES (100% MARTERY)	145 MODULES (250% BASELINE MODKLOAD / DISECRETE DIGITAL MODULES ABRORS 5 RETAAR TERMS COMPARER TO 26 FOR FVERS.
SCIENCE GPA MAINTAINED	4.00 SCIENCE GPA	4.00 SCIENCE GPA KEPT; TRANSFER TO MS-HHS DENIED
OFFICIAL TRANSFER CREDIT RECORD	PROVIDED UPON COMPLETION	EVALUATION CONFIRMED COMPLETE (SEPT 14) BUT ACTIVELY WITHHELD

5. SAFETY OF PHYSICAL ENVIRONMENT RISK MATRIX

UNADDRESSED CLINICAL ENVIRONMENT HAZARDS

STUDENT EXPERIENCED SEVERE HEALTH EXACERBATIONS DUE TO SENSORY-UNSTABLE TESTING ENVIRONMENTS.

UNADDRESSED CLINICAL ENVIRONMENT HAZARD	GOVERNING HURSING SAFETY STANDARD	LEADERSHIP RESPONSE & ACTION
UNACCOMMODATED HIGH-STASKS TESTING TRIGGERING ACUTS EXACERBATION	MANDATE FOR SAFE, ADCOMMODATES LEARNING & TESTING ENVIRONMENTS	DISMISSED CLINICAL HANDRHIPS, REPUSED ON-CAMPUS ACCOMMODATIONS
HOSTILE ACADEMIC ENVIRONMENT & UNNERDUJED PROCTOR LOCKDUTS LOCKDUTS (6-HR DELAY)	CLINICAL PRODREESION & FAIR ASSESSMENT PROTECTION PROTOKOLS	INSTITUTIONAL REFUSAL TO PROVIDE ACCOMMIIDATED CLINICAL PIRLATER HUREING HANDDOUS PROVISIONS.
FORCED DEPETITION OF CLINICAL MODULES UNDER SEVERE EXECUTIVE FATIOOE	PREVENTION OF STUDENT FATIGUE & EHSHRING SAFE CLINICAL JUDGMENT	DENIED GETRAED; FORCED REVUNDANT COURSE REPETITION
FORCER BEPETITION OF CLINICAL MADOLES SEVERE EXECUTIVE FATIGUE	PREVENTION OF STUDENT FATIRDE & ENSURING SAFE CLINICAL JUDGMENT	RORBER-STAMPED PROGRAM RIDAEDEAL WITHOUT INTERACTIVE REVIEW

6. SECURITY & DATA MISUSE IT DATA FLOW

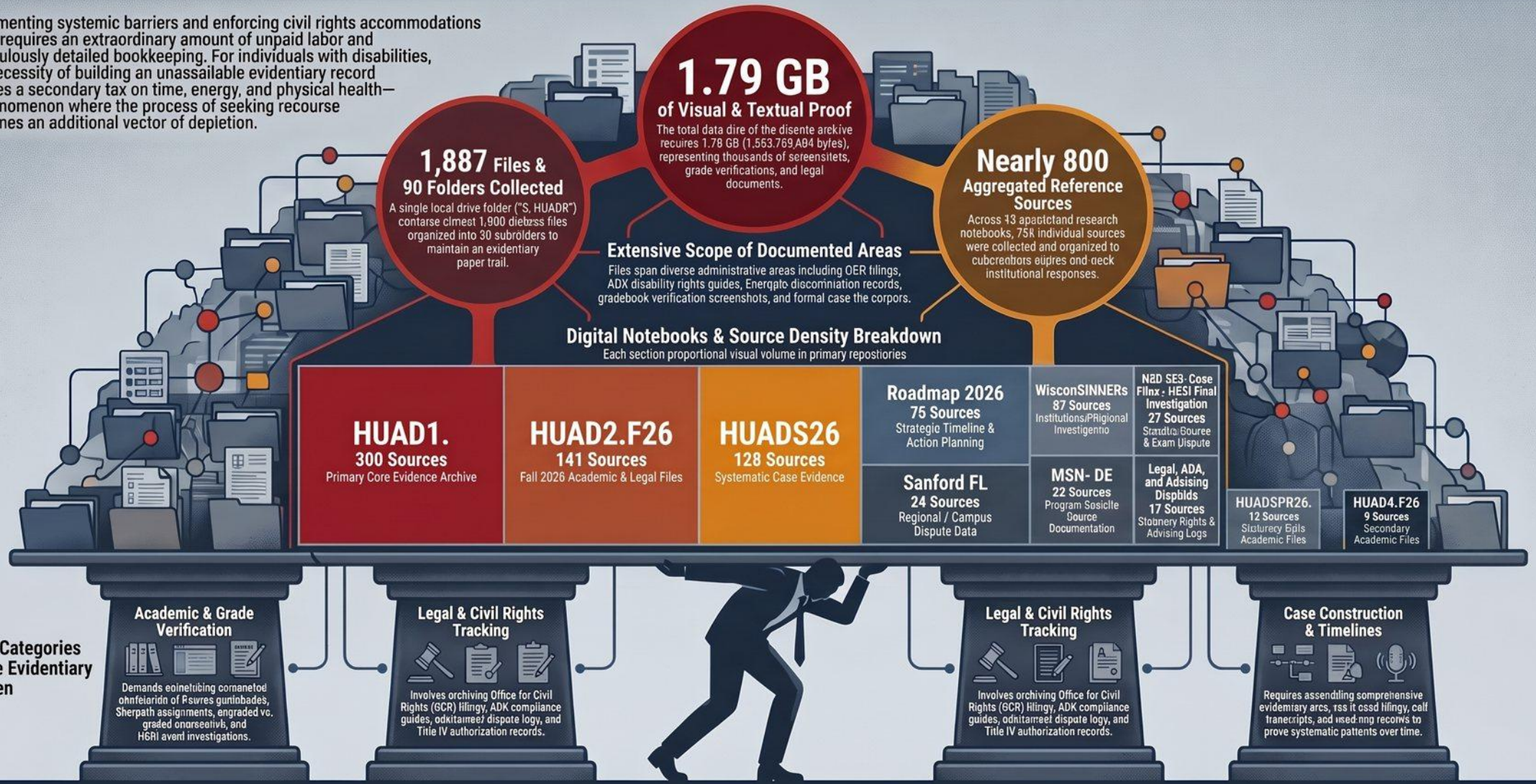
UNAUTHORIZED MASS MEDICAL DISCLOSURE (MAY 2, 2025)

1. **1. DATA RGEACH SOURCE**
   NERZING ADA OFFICE AUTOMATED EMAIL TRANSMISSION SYSTEM.
2. **2. COMPROMISED FATLDAD**
   CONFIDENTIAL STUDENT MEDICAL IIINDNOSES (ADHD, RAD, ASD) AND PRIVATE TERMS.
3. **3. MASS EXPOSURE**
   41 AUTOMATED EMAIL NOTICES SENT TO 35 UNAUTHORIZED FACULTY/STAFF RECIPIENTS.
4. **4. STATUTORY NON-COMPLIANCE**
   ADMINISTRATION REFUSED FIRITTEN REMANES FOR 34 F, F.D. 8.39.21 DISCLOSURE ACCOUNTING LOGS.

STATUTORY ACCOUNTING REFUSAL UNDER FERPA. DESPITE WRITTEN DEMANDS, UNIVERSITY OFFICIALS REFUSED TO PRODUCE STATUTORY DISCLOSURE ACCOUNTING LOGS OR AUDIT RECORDS.

Discrimination through Discovery: How Documenting Discrimination Depletes Time, Drains Energy, and Exacerbates Disabilities

Documenting systemic barriers and enforcing civil rights accommodations often requires an extraordinary amount of unpaid labor and meticulously detailed bookkeeping. For individuals with disabilities, the necessity of building an unassailable evidentiary record creates a secondary tax on time, energy, and physical health—a phenomenon where the process of seeking recourse becomes an additional vector of depletion.



Core Categories of the Evidentiary Burden

Academic & Grade Verification

Demands eoinetubing cornanetod ohnfeiaridn of Rsures guninbades, Sherpath assignments, engraded vc. graded onarseetivb, and HGRI avent investigations.

Legal & Civil Rights Tracking

Involves orchiving Office for Civil Rights (GCR) hilingy, ADK compiiance guides, odnitarreet dispute logy, and Title IV authorization records.

Legal & Civil Rights Tracking

Involves orchiving Office for Civil Rights (GCR) hilingy, ADK compiiance guides, odnitarreet dispute logy, and Title IV authorization records.

Case Construction & Timelines

Requires assendtling comprehensive evidemtary arcs, tss it cssd hilingy, calf tranecripts, and usedining recorws to prove systematic patients over time.

FINANCIAL IMPACT ANALYSIS: GRADUATE NURSING TUITION VS. UNCREDITED TRANSFER COURSEWORK

GRADUATE TUITION & FINANCIAL OBLIGATIONS INCURRED

$17,820.00

TOTAL TUITION & FEE CHARGES

Encompasses $6,935.00 (Summer 2026) and $10,885.00 (Fall 2026) in graduate nursing tuition.

$36,109.00

TOTAL COST OF ATTENDANCE

Includes tuition, living expenses ($9,819.00), personal expenses ($6,363.00), and fees.



UNCREDITED COURSEWORK & EVALUATION RECORD DELAYS

145 **ASSIGNMENTS COMPLETED (250% STANDARD WORKLOAD VOLUME)**

Completed 2.5 times standard course volume across three terms with a 4.00 science GPA.

COMPLETED OFFICIAL TRANSFER CREDIT EVALUATION WITHHELD

Evaluation completed on Sept 14, 2026, but withheld from transmission, blocking credit portability.

UNPROCESSED PROGRAM TRANSFER REQUEST

Petition to apply 100% of completed 4.00 GPA credits to MS-HHS program rejected/blocked.

TRIPLE COURSE BILLING AT $790.00 PER CREDIT

Full tuition billed across three consecutive course enrollments due to administrative accommodation breakdowns.

DIRECT COMPARISON: FINANCIAL OUTLAY VS. UNCREDITED ACADEMIC VALUE

METRIC CATEGORY	GRADUATE NURSING BILLED / INCURRED	UNCREDITED / WITHHELD EVALUATION IMPACT
Coursework & Credits	3 Terms Billed ($790/credit)	145 Modules Completed (4.00 Science GPA Uncredited)
Direct Program Charges	$17,820.00 Tuition & Fees	15-Credit MS-HHS Program Transfer Blocked
Official Record Status	Financial Aid / Direct Loans Processed	Completed Transfer Evaluation Withheld (Sept 14)

Academic Audit & Degree Completion Case: MS-HHS Candidate

DEMONSTRATED ACADEMIC BASELINE & PERFORMANCE — **CURRICULAR ALIGNMENT & GRADUATION PATHWAY** — **FINAL 10-CREDIT PATHWAY TO GRADUATION**



4.00

Science GPA

Maintained a perfect science GPA across core graduate pathophysiology, pharmacology, and foundational sciences.



40.0 | 3.55

Earned Credits & 3.55 Cumulative GPA

Accumulated **142.0** quality points across completed graduate-level coursework.



250%

Standard Workload Volume Executed

Completed **145** total curriculum modules across three sequential enrollments relative to non-disabled peers.

21 of 31 Credits Satisfied via Course Equivalencies

Seven completed courses satisfy core MS-HHS requirements through internal and accredited transfer equivalents.

Final 10-Credit Pathway to Graduation

Enrolls in three remaining courses (HH 630, HH 630, HH 690) to conclude degree requirements.



Validated by AACN & Professional Competency Standards

Alignment is grounded in national health, social work, and psychological education frameworks.

Program Requirement Component	Credit Allocation	Completion Status
Satisfied Course Equivalencies	21 Credits (7 Courses)	Completed (Internal / SNHU Transfer)
Remaining Degree Coursework	10 Credits (3 Courses)	Scheduled (HH 630, HH 630, HH 690)
Total Degree Target	31 Semester Credits	Targeted Graduation: May 2027

Case Study: Institutional Non-Compliance & Impact of Denied Accommodations



Summer 2025 (Initial Attempt): Testing Plan Violation

Despite demonstrating 100.0% completion and full curriculum mastery, Herzing conducted the final examination in a public, multi-student online environment, violating the approved individualized testing plan.

Fall 2025 (First Retake): Explicit Accommodation Denials

During remote proctoring via ProctorU / Meazure Learning, the platform explicitly denied approved accommodations and subjected the student to repeated hostile interruptions during active exams.





Summer 2026 (Second Retake): Compounded Executive Depletion

Accommodations remained unapplied, resulting in **severe executive function depletion** and **trauma-induced platform aversion** driven by ongoing institutional resistance.

Quantifiable Impact on Academic Performance

Summer 2025	Fall 2025	Summer 2026
100.0% Completion Rate	**84.5%** Completion Rate	**62.1%** Completion Rate
Full curriculum completion (60 out of 60 items) prior to systematic proctoring platform overrides.	Completion dropped to 49 out of 58 items following explicit accommodation denials and active proctoring interruptions.	Performance fell to 36 out of 58 items due to compounded executive depletion and ongoing platform friction.

Administrative Tax & Legal Escalation

181+

Hours Spent on Forced Advocacy

Time required of the student to draft legal and administrative pleadings due to unapplied accommodations.



40,200+

Words Drafted

Extensive volume of documentation required to challenge non-compliance across institutional and regulatory channels.

Escalation to 6 External Regulatory Bodies

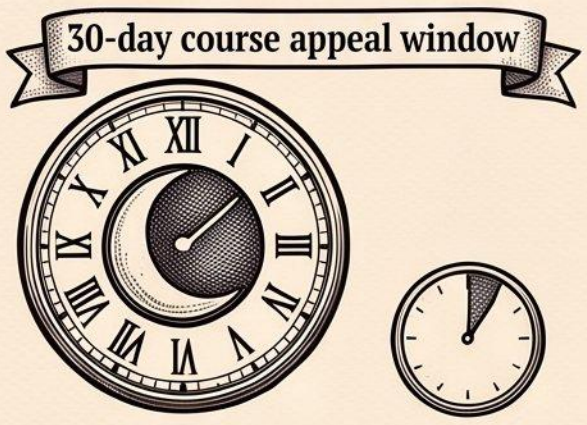
- U.S. Dept of Education Office for Civil Rights (OCR Case 05262347)
- WI DSPS / Board of Nursing
- Florida Board of Nursing / Dept of Health
- CCNE
- HLC
- U.S. Dept of Education OIG

A longitudinal analysis of institutional catalog revisions reveals a systematic pattern of policy escalations.

Over successive academic cycles, baseline student protections—including grade appeal timelines, disability accommodation flexibilities, and disciplinary review processes—were substantially restricted.

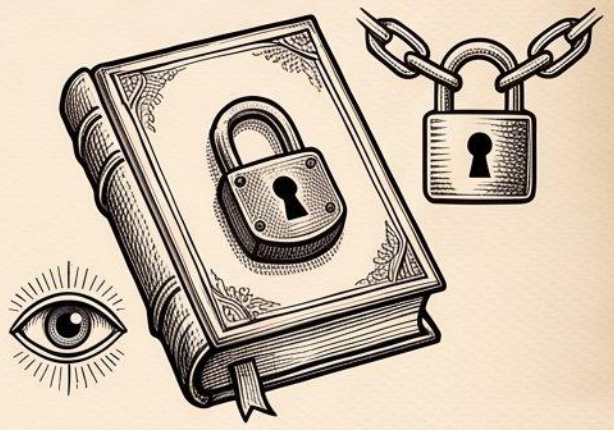
Academic & Appellate Policy Restraints

Grade Appeal Windows Slashed by 76.7%



Truncated baseline 30-day course appeal window to 7 days for clinical prerequisites.

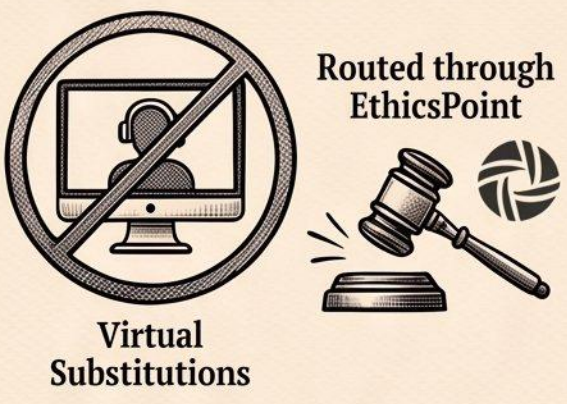
Unilateral Discretion & Third-Party Proctoring Mandates



Added blanket clauses allowing unannounced clinical policy changes and mandatory offsite proctoring.

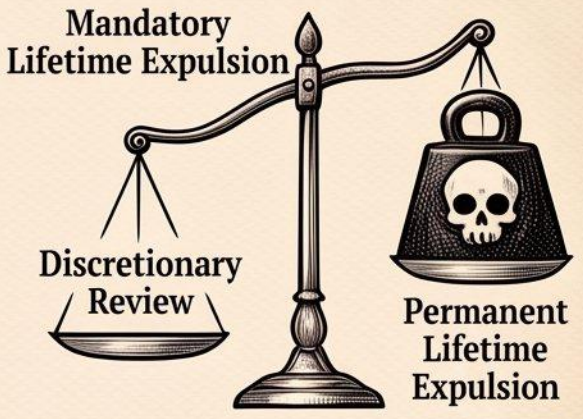
Disciplinary Escalations & Clinical Exclusions

ADA Overhaul & Virtual Clinical Exclusions



Prohibited virtual substitutions for in-person clinicals and routed appeals through EthicsPoint

Escalation to Mandatory Lifetime Expulsion

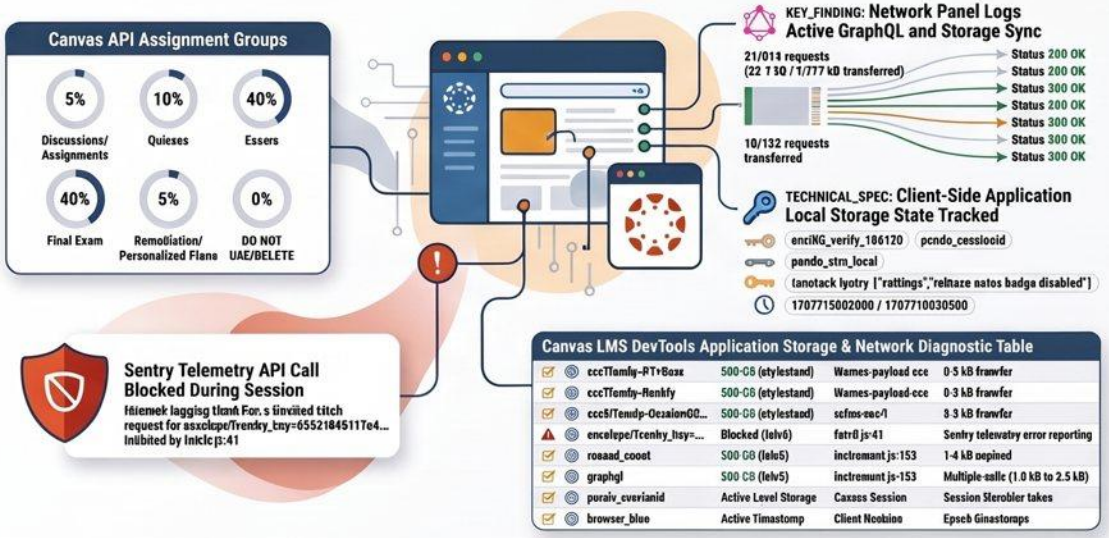


Shifted positive drug screen penalty from discretionary review to permanent lifetime expulsion



Technical Audit & Interface Status Registry: Canvas LMS, Remediation, and Assessment Diagnostics

Browser DevTools, API Endpoints, and Storage Audit



Canvas LMS DevTools Application Storage & Network Diagnostic Table

ccc1Tlamly-RT+Boax	500-G8 (etylestand)	Wames-payload-ccc	0·5 kB franwfer
ccc1Tlemly-Rlenkfy	500-G8 (etylestand)	Wames-payload-ccc	0·3 kB franwfer
ccc5/Tlemdp-OcaionOC...	500-G8 (etylestand)	scfns-eac/1	8·3 kB franwfer
encelepe/Tcenhy_hsy=...	Blocked (Ielv6)	fatr8 js:41	Sentry televatry error reporting
rosaad_cooot	S00 G8 (Ielv5)	inctremunt js:153	1-4 kB oepined
graphql	S00 C8 (Ielv5)	inctremunt js-153	Multiple-salle (1.0 kB to 2.5 kB)
poraiv_everianid	Active Level Storage	Caxoss Session	Session Sterobler takes
browser_blue	Active Timastomp	Client Neotsine	Epseb Ginastoraps

Proctored Testing System & Hardware Technical Audit



Measure Learning / ProctorU Verification Complete
Durudhy and system compatibifiiy tests paveed for Order 470546552 (3H): 10) HA5353 Wod Bera/burring i Cirpin Tr csliedeled for 10/74/1053 at 4-H3 PM EDT

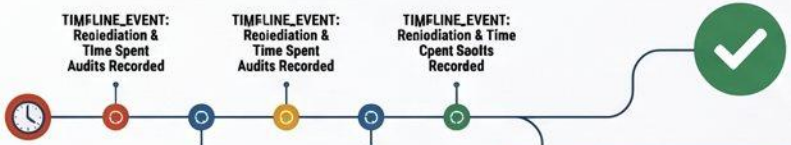
Multi-Parameter Hardware Inspection Checks
Associated non Gelnere WMID, Catscra Haqpiz, Monitar Corort, EPH Cozs Reans, Download Speed, and Upload Speed

Proctoring Infrastructure Operates Under SOC 2 Type II Compliance
Measure Learning system specifications svally SOC 2 Type II varlificntion, PS8S Exam Delivery System Frisoration, and coaMiinix Hors management vic CONNECT CME

Exam Order & Proctored Verification Summary

Order Cerifiestion ID	370058002	Measure Learning / Reerrlien
Scheduled Session Date/Time	10/13/2025 @ 2:40 PM EDT	Liver Remote Proctoring
Coures Session Code	ONL: INI IIGG525 Med Baag Nursing I Exars 1 (3/23 140 C)	Harving University - NGO
Session Dezelion	100 minutes	Active Proctered Environment
Payment Method / Goat	Gradt on Account ($0 00 Total)	Verified Ascount Release

Academic Course Submissions & Exam Remediation Timestamps



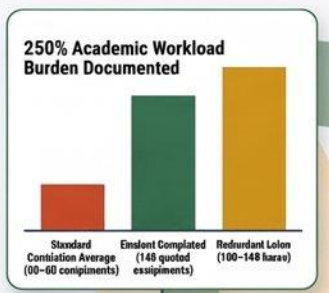
Personalized Learning Plan Completed 100%
IIS IMS:648 Med Sury Nuroing | Exam 1
Jun. 10, 2025 at 8:19 PM (26 min Dise spent)
4/4 Readings/PGioes 1/1 Case Studies
3/5 Quis Questions

Shadow Health DCE Score Verified
Focused Exacr: Mobility (NGCS22)
- Student Performance Index of $4.73 out of 114
- Digital Ethical Experience (RKE) scare of 15.3% (Frefiatom level)
- S3/SS Delijeative Date Cotlection

Course Assessment, Exam Score, and Remediation Audit

HD N0OS34 Pudia & Pharm Ecam 1	2/7/2055	2 la 3 min	3 of 3 Case Studies / 5 of 6 Gkills, Remediation Requirements Mat
HD N0OS34 Podie & Pharm Ecam 2	3/14/2035	2 la 5 min	3 of 3 Case Studies / 6 of 6 Gkills, Remediation Requirements Mat
HD N0OS35 Mad Savy I Exam 2	7/28/2085	1 in 17 min	3 of 5 Case Studies / 3 of 5 Gkills, OL 12E0 Cardica: 441 Resol: 1244 Matix 3
HD N0OS35 Mad Scoy I Exam 1	12/12/2023	42 min	0 Case Studies / 3 of 4 Gkills, Renoded Peolain Eemplehel
HD N0OS34 Dizatol Health Exam 1	6/5/2023	5 in 47 min	3 of 5 Case Studies / 3 of 5 Gkills, Reoredation Rogoirements Nist
HO N0OS34 Dizatol Health Exam 2	1/19/2023	1 in 18 min	3 of 5 Case Studies / 5 of 5 Gkills, Auahity: 4015 Sobolonca: 1410 Thought: 1199
RR Fondamentala WBN	4/10/2025	2 in 59 min	3 of 5 Case Studies / 5 of 5 Gkills, Reoredation Rogoirements Nist
NBO SE0 Exam 1 (HSSI)	04/11/2026	N/A	High-Status Exem, HESI Scora: 1,642
NBO SE1 Exam 2 (HSKI)	07/13/2025	N/A	High-Status Exem, HESI Scora: 955
NA Med Surg Usit DESI)	06/23/2026	N/A	Exit Esam, 355-point drop curoas industry

Workload Metrics, Academic Volume, and Legal Escalation Audit



40,200$ Words Generated in Administrative Advocacy
Administrative tos audit mceols 101 Shors of advocacy fusts spant tiraiting tormd complaints, appeats, and regulatory filiogs

Multi-Agency Regulatory Filing Docket Tracked



Disperate Workload & Regulatory Filing Log

Comprehensivs RSP Appeal & ELIXGR Inflieg, Nursing Sppesis Committee	10,050 words	58:0 hours	Exhibit 3, RSP Appeal Devsler
Calical Intercrection & Eegolation, Nursing Confenxity & Tenelty	2,000 words	14.0 hours	Exhibit 8, Dolitral Consiation
Eormal Complairts FL Iloard of Nursing, FL DON / CSM (the C-62)	3,200 words	12.0 hours	HCE Coas 05262347 / FL DON
CCNE Neareditation Complaiot, CSNE Geview Committee	3,000 words	12.0 hours	EGNE Formal Filing
Higher Learning Commission Complaint, HLC Complaints Hnd	4,500 words	15.0 hours	IHLC Review Decket
OS DBE UIB Non-Compliance Report, HR ERS Inspector General	2,000 words	10.0 hours	OIB Federal Submission
III OSPS / Board of Nerving Complaint, HN Board of Nursing / GGPS	3,000 words	10.0 hours	CSPS Official Complaint
Pro Slandanal Timeline Escalation, Regisirur / Stadent Services / ADA	2,400 words	5.0 hours	ExNBS 5, 10-Msnrir Timeline